



Welcome to Awareness

Proven. Professional. Accountable.

Awareness Software Ltd was established in 1999 by John Ward; the business was founded on the principles of delivering a no-stone-unturned, professional IT service at a fair and agreed price. We invest in our people and the technology they use to ensure we deliver our vision.

Our Mission

To have the best people, using the best tools, to empower our customers to be more productive.

Our Vision

A trusted industry leader delivering IT solutions across the SMB marketplace. Trust is earned over many years and ASL has been delivering solutions to the marketplace for over 25 years. As a safe pair of hands working in the background, ASL supports companies with a combined turnover of more than £400 million.

Who are we?

We believe ASL is a great place to work and many of our team have been with us for 10+ years. We are friendly and supportive and offer an inclusive culture. Our people are at the heart of all we do; they are self-motivated, technically able and strive to provide the highest levels of technical and customer service.

Our employees are given opportunities for professional development through e-learning platforms, and we actively encourage and fund IT certifications and training. We are working towards being more sustainable; our building is solar powered, company cars are electric and we have EV car charging stations.

We take our Corporate Social Responsibility seriously and support a range of national and local charities. We offer incremental holidays; we have a breakout room with a table tennis table and pool table. We also work with local educational establishments to offer and support student development through apprenticeships.

We are always on the lookout for exceptional people to join our team and we hope it shines through that our team enjoy what they do.

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Meet our Team

The success of our business is based on our common goal of providing unparalleled technical advice, guidance and support to our customers.

Our team work tirelessly to improve their skills through training and peer learning so that our customers get the benefit of our technical know-how, which can help sustain and grow our clients' businesses.



John Ward, Managing Director

First Job: Unloading containers for a packing company

ASL Start Date: 1999

Motivations: A happy workforce and happy client base. To continue to empower our colleagues and clients to succeed, creating an environment at ASL where people and other companies can learn, develop, and grow. While taking ownership of problems we are faced with and making ourselves accountable for success.



David Schreiber, Operations Director

First Job: Pensions Administrator for the Ministry of Defence

ASL Start Date: 2010

Motivations: The satisfaction of meeting customer needs and wants. I love to see the variety and range of customers we support and how they each have distinctly different needs that require a tailored package of support. Importantly, making sure ASL is a happy and comfortable environment for all employees.



Dr Phil O'Malley, Technical Director

First Job: Stock Controller for an oil rig company

ASL Start Date: 2006

Motivations: Making sure that all work is done precisely and thoroughly, whilst having the honour of contributing to the development and vast growth within ASL over almost two decades of service.



David Heath, Lead Projects Engineer

First Job: Support Analyst

ASL Start Date: 2021

Motivations: I find it very rewarding to be able to solve problems for customers, as this provides the opportunity to help shape and grow their businesses.

Understanding emerging technologies is a big part of this, as it allows us to offer strategic consultation and not just solve an immediate IT requirement.



Mike Walton, Financial Controller

First Job: Delivery driver's assistant for a family run business

ASL Start Date: 2021

Motivations: Working with a caring team. Contributing to the success of ASL by providing financial information so that the management team can make the right decisions to allow the company to grow.



Hannah Beaver, Operations Manager

First Job: Sales assistant in family business

ASL Start Date: 2023

Motivations: Making a difference. Working with all teams across the business gives me a real sense of satisfaction that I'm instrumental in shaping ASL's growth. We have such a nurturing culture and I want employees to thrive, it's great to be part of their journey too.



Sam Baker, Head of Support Services

First Job: John Lewis Café

ASL Start Date: 2006

Motivations: Having the ability to provide the resources my team needs to ensure the best possible support and outcome for our customers' needs.



IT Support Services

Our IT support is tailored to your business's needs. We offer our services as an addition to your existing IT department or as a complete outsourced service to ensure your workplace technology runs smoothly and securely.

1st, 2nd & 3rd Line Support

We complement existing IT departments by utilising our specialist knowledge in modern technology, enabling you to make informed decisions about the technologies to implement in your environment. We are constantly updating our skill set, so you don't have to. Our 3rd line advanced problem resolution team can assist with anything from PRTG monitoring, and web & email filtering support to Dell SonicWall and software support.

Proactive Support Services

We provide extended support for business-critical issues which can be easily scaled, according to your business priorities. Our service delivery is aligned to your business' needs and includes PRTG monitoring, cyber security solutions, extended out-of-hours support and our bespoke monitoring tool.

Out of Hours Support

We provide extended support for business-critical issues, this can be scaled up or down depending on your business's requirements.

Complete Support

Our Modern Workplace Support is delivered remotely or through our field engineering team. Our support team constantly monitors the servers and workstations of our entire customer base. Our bespoke monitoring tool can automatically create and send alerts to ensure our operations team respond promptly.

IT Consultancy & Projects

By reviewing your existing infrastructure, we can help you understand and advise on any changes your business requires. This could involve upgrading existing servers, introduction of new technologies, better management of existing systems or support of the system as it stands.







Business Planning

Organisations both large and small need a coherent IT strategy. Larger scale or new IT projects should be identified to the business at an early planning stage so they can be prioritised and budgeted to give the business a clear understanding of what is required in the coming years.

Awareness can assist in developing and formulating the business's IT direction over a planned period for example a three-year budgeted roadmap. This planning process allows the business to create realistic, achievable and costed IT projects.

A three-year strategy should capture your business's objectives, accommodate change and react to unknown requirements. Plans should be reviewed annually to ensure a continuous three-year roadmap.

Patching Services

We offer patching services for operating systems and hardware. Regular patching provides your business with an opportunity to ensure essential systems are kept up to date, at regular intervals, without causing unnecessary disruption to business operations.

All patching services are applied in a controlled manner either outside of normal business hours or at a mutually agreeable time, and we always put a regression plan in place.

IT Policies & ISO Certification

ASL is ISO 27001, ISO 9001 and ISO 14001 Certified. We offer consultancy to assist you with your ISO certification. We can assess the effectiveness and compliance of your IT policies, highlight the need for revisions and provide recommendations to strengthen your business's IT governance and security. We also offer staff training in Data Security and Basic Data Protection.



Hosting Solutions

We offer both Private Cloud Hosting and SAP BusinessOne Hosting. Our expertise and thorough knowledge of installing, building and maintaining technical infrastructure means we are well equipped to deliver exceptional service levels while paying close attention to your specific hosting needs.

Private Cloud Hosting

Private Cloud Hosting is an increasingly popular alternative to traditional on-premise hosting solutions; particularly for Enterprise Resource Planning (ERP) systems. ERP is often complex and customer-specific and must be adaptable to meet differing business demands. The one-size-fits-all philosophy doesn't apply and has implications for cloud deployment solutions. If you are an ERP vendor, your customers and prospects are likely expecting you to offer a cloud-based alternative, we can help you understand which system is the best fit.

SAP Business One Hosting

We offer Specialist Infrastructure Hosting Services for SAP Business One. Increasingly, hosted solutions are becoming the preferred option for SMBs looking to simplify infrastructure deployment, reduce IT department costs and move from a capital to an operating expenditure model. ASL's SAP Business One hosting solutions are well-proven, cost-effective and meet the certification requirement of the SAP HANA database. We assist our SAP partners and their clients in adopting Infrastructure hosting and are confident that the user experience will not be compromised.





Cyber Security Solutions

Cyber security comes in many forms, essentially it is a means of protecting your business's digital assets, networks and data from malicious attacks.

Trusted Cyber Advisors

We are official Cyber Advisors. We offer professional, practical, cost-effective cyber security advice to small and medium-sized organisations (SMEs) through the National Cyber Security Centre (NCSC) Cyber Advisor Scheme. We have been independently assessed and validated by the NCSC to possess the technical knowledge and skills necessary to assist SMEs in implementing 'Cyber Essentials' technical controls, thereby strengthening their security against common cyber threats. We are one of just three businesses in the Manchester area that have achieved the accolade of being a trusted Cyber Advisor.

Your business needs to be aware of cyber threats because Cyberattacks can take many forms, ranging from social engineering and business email compromise incidents to the deployment of viruses or ransomware. Modern-day cyberattacks often steal data and encrypt it, resulting in reputational damage and regulatory issues. If your business is attacked, simply having your data backed up may not be enough. Research by Microsoft indicates that Multi-Factor Authentication (MFA) results in a 99.22% reduction in the risk of account compromise.



ASL is one of only three Manchester-based Cyber Advisors who are trusted to advise and help you.

- 1. Arrange your FREE Cyber Advisor Consultation
- 2. Get your business certified with the Government-backed Cyber Essentials Scheme
- 3. Implement proactive vulnerability monitoring
- 4. Ensure you have a robust Backup System and Disaster Recovery plan
- 5. Train your team to be cyber-aware and cyber-secure



Cyber Essentials



Cyber Essentials & Cyber Essentials Plus is a government-backed scheme that helps you protect your business against a wide variety of cyber threats.

We can help you achieve Cyber Essentials Certification by assisting with your assessment, ensuring all criteria are met and liaising with the certification body on your behalf.

Developed as part of the UK's National Cyber Security Programme, the aim is to encourage businesses of any size to take steps towards achieving a baseline of cyber security. Research shows that implementing the required controls could shield companies from up to 80% of the most common internet threats. Certification means that you can minimise the risk of downtime, avoid hefty fines and gain a competitive advantage and will allow you to demonstrate that you are:



Cyber Essentials Plus

Cyber Essentials Plus is a more in-depth assessment and requires the company to pass an onsite or remote vulnerability assessment, performed by the certification body. ASL would conduct our pre-assessment scan and provide guidance and advice whilst co-ordinating with the certification body.

Cyber Essentials Plus covers:



Cyber Security Awareness

Cybercriminals are becoming increasingly sophisticated. Our aim is to help you understand your business's vulnerabilities and provide practical solutions to protect your IT assets.

Our Cyber solutions promote user awareness through education and the use of best-in-class technology, which can protect your business. Businesses face daily threats from cybercriminals seeking financial gain, which can result in the disclosure of sensitive data, sabotage, and the loss of critical systems and data. We aim to educate and mitigate through technology and secure policies.



Cyber Security Training

Now more than ever businesses should be actively looking at how social engineering could impact or threaten their business. Social engineering is the act of manipulating humans into providing confidential information or performing harmful actions. Users are the most target-rich environment for attackers because humans are vulnerable to deception, influence and disinformation.

Attackers rely on social engineering because it is often the fastest way to further their goals. An attacker only needs to be successful once to compromise their target, while the target needs to be successful 100% of the time to avoid compromise. Employees need to be trained and keep security top of mind. Essentially, you should be training your employees to become a human firewall.

Multi-Factor Authentication

Multi-Factor Authentication (MFA) helps keep accounts secure by asking users to prove who they are in more than one way, such as entering a password and verifying a code sent to their phone.

With cyberattacks and data breaches on the rise, MFA adds an essential layer of protection for your business. MFA (also known as 2FA) helps prevent unauthorised access by combining something you know, such as a password, with something you have or are — like a code from an app, a text message, or even biometric verification.

MFA is easy to set up and provides a wealth of benefits:



Enhanced security through an extra layer of protection



Prevents account takeover



Compliance and regulation



Mitigates password vulnerabilities



Protects against unauthorised access



Added layer for online payments



Defence against phishing



Secures personal information

Antivirus Software

Antivirus software is just one way of protecting your business from harmful viruses, malware and other external threats. Deployed on all your electronic devices to ensure IT hardware remains uncompromised and protected.

We can migrate you from your existing security solution to whichever product is best suited to your business. The transition can be handled by us with limited to no downtime, and it is then continuously managed via the on-premise or cloud console, depending on the chosen solution.





Advanced Email Protection

ASL's email security solution offers comprehensive, enterprise-level protection for your staff and business against the most basic and serious forms of malware, spam, spoofing, phishing, and email-based viruses. It doesn't matter if your emails are hosted on-premises or in the cloud; our email protection has you covered. Our advanced email protection tool scans and quarantines suspicious emails. Staff receive a quarantine digest email twice daily, allowing them to review emails, release accidentally quarantined messages, and seek assistance from IT if they have any concerns. This process ensures that your business does not lose any legitimate emails.



ASL deploys the service and rolls it out across your email devices.



Fully customisable, standard policies will be automatically enabled to protect mailboxes.



Daily digests of quarantined emails will be sent to each staff member to ensure that legitimate emails are not overlooked.

Email remains the most common target for cyberattacks. Research indicates that 75% of these attacks begin with email. As cybercriminals continually adjust their tactics, organisations should implement best practices to mitigate risk and enhance cyber resilience.

Our solution offers:



Spam and Malware Protection



Email Continuity



Phishing and Impersonation Protection



Attachment Protection



Email Encryption



Account Takeover Protection



Data Loss Prevention



Link Protection



Automated Remediation

We protect you by:

- Carrying out an initial discovery call to clarify your current setup
- Demonstrating how advanced email protection can secure your business
- Offering consultation and an action plan for your endpoints
- Setting up email protection and provide training

Vulnerability Monitoring

Vulnerability Monitoring software proactively monitors your entire IT estate for Cyber threats and allows you to see in real-time which items and devices are connected to the network. Monitoring software is used to detect weaknesses that an attacker may use to gain unauthorised access to a system or network and remediate risk.

Vulnerabilities can include outdated hardware, software or firmware, open ports on your network and mis-configurations. Regularly scanning your network with vulnerability monitoring



software ensures that you stay in control and that potential threats are detected and managed effectively.

How ASL can ensure you are protected

Planning doesn't have to be daunting; we can help you to understand the risks and build an effective response plan by:

- Previewing the ConnectSecure platform and identifying your assets
- Explaining how to review and employ application patching
- Help you understand your Microsoft Secure Score
- Reviewing your Centre Internet Security (CIS) requirements
- Providing consultancy on your Cyber needs

ConnectSecure Vulnerability solution is the only platform that empowers you to gain control of customer risks by identifying and prioritising vulnerabilities across their network, including traditional, cloud, mobile and DevOps environments.







Sophos - A Managed Detection and Response Solution

An MDR solution is a cybersecurity service that helps organisations detect, respond to, and contain cyber threats. It combines advanced security technology with human expertise to monitor, analyse, and respond to incidents in real time. MDR services take proactive action to contain and remediate threats, offering peace of mind as they often act as an extension of an organisation's security team. In contrast, traditional solutions only provide alerts for potential threats.

The complexity of modern operating environments and the speed of cyber threats make it increasingly difficult for most organisations to successfully manage detection and response independently. Sophos MDR offers an expert team which stops advanced human-led attacks. Sophos take action to neutralise threats before they disrupt business operations or compromise sensitive data.

Features of Sophos MDR as a Service:



Proactive Threat Detection: Continuously monitor your network for suspicious activity and identify potential threats early.



Rapid Incident Response: Immediately responds to security incidents, minimising downtime and potential damage.



Expert-Led Threat Hunting: A team of skilled security analysts actively search for advanced threats that may have evaded traditional defences.



Advanced Security Technology: Leverages cutting-edge security tools and techniques to protect your organisation.



24/7 Security Monitoring: Provides round-the-clock surveillance to ensure your systems are always secure.



Reduced Security Burden: Offloads the complexities of keeping your business secure to experts, allowing you to focus on your core business.



Managed Digital Services

We are resellers of a range of market-leading products and offer a range of complementary products including email hosting and antivirus solutions.

Specialist Backup & Disaster Recovery Solutions

We take a strategic approach to creating and managing your backup solution. We work with you to create a bespoke, strategic business backup plan tailored to your needs and budget, ensuring minimal service disruption and financial loss caused by unexpected IT outages. Data resilience can only be guaranteed with professionally implemented and regularly tested backup & disaster recovery services. Our plans can include:

- A wide array of backup software with the best fit for your use case
- Specialism in the industry-leading Veeam software, commonly recognised as "the gold standard", including in-house accredited Veeam engineers
- Proactive monitoring and full incident response for on-premise, cloud and hybrid
- Portability across hypervisors, clouds, and workloads
- Choice of flexible backup schedules
- Secure and affordable, fully managed zero trust storage
- Data sovereignty in our own UK facilities and use of redundant systems
- Comprehensive restore capabilities and options, including on-site attendance if required in response to a critical event

Microsoft 365: The Modern Workplace

We enable businesses to transform how they work, combining the fundamentals of Microsoft 365 with powerful modern tools to deliver:

- Smart collaboration via Teams, SharePoint, and OneDrive all seamlessly integrated
- Al-enhanced productivity with Microsoft Copilot in Word, Excel, Outlook and Teams
- Streamlined business processes by creating digital workflows using Power Apps and Power Automate
- Secure device management through Microsoft Intune, enabling safe hybrid work
- Unified communications through Direct Calling with Microsoft Teams

Whether you're migrating from legacy systems or scaling your digital workplace, ASL ensures a smooth transition, proactive support and continuous optimisation. Let us manage your Microsoft 365 environment — so your people can focus on what they do best.

Network Monitoring

We offer proactive, low-cost network monitoring to highlight problems before they arise. Our wrap-around service means we proactively resolve issues before they become business-critical and impact business operations.

- Our service monitors your IT network and servers 24/365
- Our pro-active alerts highlight issues before they become critical to your business
- We monitor bandwidth, usage and availability





Software Development

We specialise in designing and developing bespoke software that seamlessly integrates with existing business systems, regardless of a business's size or scale.

Innovative Software Development

We specialise in software development using cutting-edge technologies. Our dedicated full-stack developers can assist in analysing, scoping and writing software that can improve efficiency, productivity, and workflows that deliver real value back to your business.

We offer fixed-price, fixed-timetable and milestone-driven projects, post-delivery we can also provide cost-effective maintenance and support.



Customised Solutions: Tailored to your needs, our software solutions are designed to enhance and fit seamlessly into your existing business software.



Scalable Architecture: Software that grows with your business.



Agile Development Methodology: A project management led approach that breaks the project into developmental stages with an emphasises on collaboration and continuous improvement.



Robust Security Measures: Your data is protected by industry-leading security protocols.

We can help with:

- End-to-end software design and implementation, from gathering requirements to delivery and ongoing support
- Custom API integrations
- API Design
- Web App Security Hardening
- Bespoke Database and System Design
- Database Conversions
- Data Warehouses
- Phone Integration





Communication Solutions

The way we communicate is changing. Digital telephony and technological advances with broadband mean there are more choices than ever. Analogue calling is fast becoming obsolete, voice and video calls are more reliable, provide improved clarity and are more secure through broadband.

Digital Telephony

The telephony landscape is changing and in 2027 the UK will switch off its PSTN & ISDN network. In its place will be a range of new communication methods including video calling, call recording and virtual faxing, all using broadband, this new way of calling is referred to as VoIP (Voice over Internet Protocol).



VoIP Solutions permits calls using a broadband Internet connection, instead of a regular or analogue line. We can help you identify which features your business requires, then scope and build your business a tailored telephony plan. You will still have the flexibility to choose from different call packages and hardware types.



Microsoft Teams with Business Voice Calls, Microsoft 365 Business Voice is a cloud-based phone system built for small and medium-sized businesses. It enables users to make, receive and transfer calls to and from landlines and mobile phones on the public switched telephone network (PSTN) in Microsoft Teams.

Business Voice can be added to Office 365 or Microsoft 365 subscriptions, you may also keep your phone numbers from your current service provider.

Business Broadband

Whether you're a small start-up or a large enterprise, we have a broadband solution that can be tailored to your specific needs. Our plans ensure that you only pay for what you need, with the option to scale as your business grows.



Single order Generic Ethernet Access (SoGEA) is a new solution that enables us to provide Broadband without needing a Telephone Line.



Fibre Ethernet Leased Lines give you reliability and guaranteed speeds.



Managed Wi-Fi Services offer security and great performance with outstanding coverage and reliability.



Fibre-to-the-Premises (FTTP) delivers high-speed Internet connectivity directly to your Office/Home.







Office: **0345 862 0350** Support: **0345 862 0355**

aware-soft.com





